

First Focus: Hospital Reform – Will There Still be an Acceptable Solution?



Three particularly current topics are shaping the VKD practice reports this year. The first is the design of the hospital reform, which from the perspective of the practice will create a number of serious problems in the implementation planned so far. This includes, among other things, the provision of funding, which should not be implemented as planned. This will not de-economise, as promised, nor will it ensure care across the region. The draft law is also compared with the hospital planning in North Rhine-Westphalia, which is described as the blueprint for the reform.

This is followed by a report on experiences from the INZ at the Südstadtklinikum Rostock, which opened at the beginning of the year.

The second topic is change in management. Which management skills are important for the future viability of hospitals, rehabilitation clinics and nursing homes? Which skills are necessary in an industry that is changing dynamically? There will be shifts in skills that will also require behavioural changes and a stronger focus on the social aspects of management.

The shortage of skilled workers in medicine and nursing, but also in other areas of hospitals, is the focus of the third main topic. What are the reasons? What role do health policy decisions play? What programmes and offers do hospitals use to respond to this? Examples show what is possible.

The practical reports must also include a presentation of projects by the Young VKD working group, such as the mentoring programme.

Interesting developments, projects and good ideas from hospitals will again be presented in this year's practical reports.

The VKD practice reports 2024 are available at www.vkd-online.de (here under "The Topics") as well as in print version available from the VKD office.

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