

HealthManagement.org

LEADERSHIP • CROSS-COLLABORATION • WINNING PRACTICES The Journal



People

- LEADING THE WAY: CUTTING EDGE HUMAN RESOURCES
- WORKFORCE PLANNING, A. LOVEGROVE
- GREAT LEADERS EMBRACE CONFLICT, S. JOHNSTON
- EARLY HUMAN RESOURCES INVOLVEMENT IN M&A ESSENTIAL FOR SUCCESS, F. ROEBROEK
- PATIENTS MENTORING EXECUTIVES, D. CRYER & C. DAVIS
- CHALLENGING PARADIGMS, A. SPIRO
- LEARNING WITHOUT LIMITS, M. LESTER
- TEACHING ULTRASOUND IMAGING ONLINE, J. VAN ZANDWIJK
- USA RADIOLOGY WORKFORCE, E. I. BLUTH
- PURSUING A CULTURE OF SAFETY, W. O. COOPER
- APPRAISALS IN HEALTHCARE, A. LAYLAND & N. LEENA



GENDER MATTERS IN CARDIOLOGY, A. MAAS

COPING WITH COMPLEXITY. M. MFI I FT

HOW TO MAKE SENSE OF DIGITAL CHAOS, J. L. GIRSCHICK

AWARD-WINNING DIABETES CLINIC WITH VBHC APPROACH, H. VEEZE

GROUNDBREAKING PAIN

MANAGEMENT INITIATIVES IN EUROPE, D. QUAGGIA

THE RECERTIFICATION PROCESS OF A CHEST PAIN UNIT. T. RASSAF & M. TOTZECK

ECARDIOLOGY, H. SANER

HARMONISATION OF LAB MEDICINE ACROSS EUROPE, D. HIMLI

CLINICAL LABORATORIES

IN BRAZIL. E. G. RIZZATTI & J. M. TSUTSUI

MAKERSPACES. O. BREUER

THE NEED FOR CLINICAL AUDIT. J. SCHILLEBEECKX

NATIONAL TELERADIOLOGY SYSTEM OF TURKEY, S. BIRINCI & M. ÜLGÜ

TRUMP ON DRUGS: PART 2. J. SALMON

USA Radiology Workforce

Outlook for 2017

The outlook for radiologists seeking jobs is better than in previous years, but which subspecialities will be in most demand in the United States?

In the USA, the outlook for those looking for job opportunities in 2017 is very good for both newly trained and experienced radiologists

It is projected that there will be considerable improvement in the job opportunities available for radiologists in the USA in 2017 when compared to previous years. The number of potential available jobs for radiologists is predicted to be increased by 14.1% when compared to 2016. The predictions are the result of analysis of the American College of Radiology's 2017 Workforce Survey.

66 MUCH GREATER DESIRE
TO HIRE AFTER-HOURS
RADIOLOGISTS THAN
PREVIOUSLY REPORTED ??

Since 2013, when only 1,069 individuals were able to secure jobs as radiologists in the USA, there has been a steady rise in job opportunities. The forecast for 2017 is that there will be between 1,826 and 2,370 job opportunities (Bluth et al. in press). Since approximately 1200 trainees finish each year, there will be also more opportunities for those who already have jobs and are wishing to find alternative positions. In 2016, 57% of new jobs were secured by first time hires post training and 43% of new jobs were obtained by those moving from another position. Similar to previous years, it is anticipated that jobs will be most plentiful in the southern and mid-western regions of the USA. Still, the most difficult locations to find a job will be in the New England mid-Atlantic regions. Private practices followed by academic university practices are the most common groups which will be offering jobs.

Ninety per cent of jobs will be obtained by those who have had fellowship training. In descending order, the most needed jobs in 2017 will be in the following radiology subspecialties: neuroradiology, general interventional radiology, after-hours radiology, body imaging,

breast imaging, musculoskeletal, paediatric, general radiology, women's imaging, nuclear medicine, basic research, cardiothoracic, emergency/trauma, neuro-interventional MRI, ultrasound, informatics, health services research and quality and safety. This is relatively similar to previous years, with the exception that there is a much greater desire to hire after-hours radiologists than previously reported. Additionally, the number of general radiologists in the work-force continues to decrease significantly since 2012.

The current workforce in the USA is divided into the same subspecialties of radiology for which new job candidates are being recruited. Regarding the demographics of practising radiologists, 56% are between the ages of 35-55. Nineteen percent are ages 56 to 65, 6% are over the age of 65 and 10% are under the age of 35. Most radiologists work full time 40-50 hour weeks, although 16% work part-time. Most radiologists are men. Twenty-one percent of practising radiologists are female. More women work part-time compared to men. Radiologists in the USA traditionally work only at a single job. However, although more than 90% of new hires will have completed a fellowship, most radiologists in the USA will work less than 50% in their subspecialty areas and cover other departmental needs during their remaining 50% time. (Bluth et al. 2016). Academic practices are the exception. In that form of practice, subspecialists generally spend between 50-70% of their clinical time exclusively in their areas of special interest. In summary, the outlook for those looking for job opportunities in 2017 is very good for both newly trained and experienced radiologists.



Edward I. Bluth

Chair Emeritus Department of Radiology Ochsner Clinic Foundation New Orleans USA

Professor Ochsner Clinical School at The University of Queensland Brisbane Australia

Editorial Board Member HealthManagement

ebluth@ochsner.org



Bluth E, Bansali S, Bender C. The 2017 ACR Commission on Human Resources workforce survey. J Am Coll Radiol. In press.

Bluth El, Larson PA, Liebscher LA (2016) Radiologists hiring preferences based on practice needs. J Am Coll Radiol, 13(1): 8-11.